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Securities Code: 3395 June 7, 2022

To our shareholders:

Yuki Fujikawa Representative Director and President Saint Marc Holdings Co., Ltd. 173-104, Hirata, Kita-ku, Okayama-shi

# Notice of the 31st Annual General Meeting of Shareholders

We are pleased to announce the 31st Annual General Meeting of Shareholders of Saint Marc Holdings Co., Ltd. (the "Company") will be held as set forth below.

From the viewpoint of preventing the spread of COVID-19 infections, please exercise your voting rights in advance using documents (to be mailed) or the Internet, etc., as follows and refrain from visiting the venue on the day of this General Meeting of shareholders if at all possible.

[Exercising voting rights in writing]

Please indicate your approval or disapproval of agenda items on the enclosed voting form and return it so that it arrives by Wednesday, June 22, 2022, at 6:00 p.m. (JST).

[Exercising voting rights via the Internet, etc.]

Please enter your approval or disapproval of agenda items by Wednesday, June 22, 2022, at 6:00 p.m. (JST).

- 1. Date and Time: Thursday, June 23, 2022, at 10:00 a.m. (JST)
- **2. Venue:** Phoenix Room, 4th floor, Hotel Granvia Okayama
  - 1-5, Ekimoto-machi, Kita-ku, Okayama-shi

#### 3. Purpose of the Meeting

#### Matters to be reported

- 1. Report on the Business Report and the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board for the 31st fiscal year (from April 1, 2021 to March 31, 2022)
- 2. Report on the Non-consolidated Financial Statements for the 31st fiscal year (from April 1, 2021 to March 31, 2022)

#### Matters to be resolved

Proposal No. 1:	Appropriation of Surplus
Proposal No. 2:	Amendment to the Articles of Incorporation
Proposal No. 3:	Election of Nine Directors
Proposal No. 4:	Election of Three Audit & Supervisory Board Members

If you are attending the meeting in person, please hand in the enclosed voting form at the reception desk.

If any revisions are made to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Nonconsolidated Financial Statements and the Consolidated Financial Statements, the revised matters will be posted on the Company's website on the Internet (https://www.saint-marc-hd.com/hd/ir/topics/).

### **Reference Documents for the General Meeting of Shareholders**

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

1. Year-end dividend

The Company has given consideration to matters including the business performance of the fiscal year and future business development, and it proposes to pay a year-end dividend for the 31st fiscal year as follows:

- (1) Type of dividend property To be paid in cash.
- Matters concerning the allotment of dividend property and the aggregate amount The Company proposes to pay a dividend of ¥22 per common share of the Company. In this event, the total dividend amount will be ¥456,074,872. Accordingly, the annual dividend per share will be ¥44 including the interim dividend of ¥22 per share distributed in December 2021.
- (3) Effective date of dividend of surplus The effective date of the dividend will be June 24, 2022.
- 2. Other appropriation of surplus

In order to make up for the deficit of retained earnings brought forward in the 31st term, and continuously pay stable dividends to the shareholders, we would like to implement the following:

- (1) Decreased surplus item and the amount General reserve: ¥13,987 million
- (2) Increased surplus item and the amount Retained earnings brought forward: ¥13,987 million

# Proposal No. 2: Amendment to the Articles of Incorporation

1. Reasons for the proposal

The revised provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the "the Act Partially Amending the Companies Act" (Act No. 70 of 2019) will come into effect on September 1, 2022, and, an electronic provision system for informational materials for general meetings of shareholders is set to be implemented. Accordingly, the Company proposes to amend the Articles of Incorporation as stated below.

- (1) Since it is obligatory to stipulate in the Articles of Incorporation that information contained in the Reference Documents for the General Meeting of Shareholders, etc. shall be taken electronic provision measures, we will newly establish Article 16 (Electronic Provision Measures, etc.), Paragraph 1.
- (2) Of the matters for which electronic provision measures are taken for the information contained in the Reference Documents for the General Meeting of Shareholders, etc., for the scope of items to be stated in the paper-based document to be delivered to the shareholders who requested the delivery of the paper-based document, in order to make it possible to limit within the scope specified by the Ordinance of the Ministry of Justice, we will newly establish Article 16 (Electronic Provision Measures, etc.), Paragraph 2 of the proposed amendment.
- (3) If the electronic provision system for informational materials for the general meeting of shareholders is introduced, the provision of Article 16 of the current Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, etc.) is no longer required and is to be deleted.
- (4) The Company will provide supplementary provisions regarding the effect of the above new and deleted provisions. These supplementary provisions shall be deleted after the predetermined date.

(The underline shows the amended part )

# 2. Contents of amendments

The contents of amendments are as follows:

	(The underline snows the amended part.)
Current Articles of Incorporation	Proposed amendment
(Internet Disclosure and Deemed Provision of Reference	
Documents for the General Meeting of Shareholders, etc.)	
Article 16	(Deleted)
When the Company convenes a general meeting of	
shareholders, if it discloses information on matters to be stated	
or displayed in the Reference Documents for the General	
Meeting of Shareholders, Business Report, Non-consolidated	
Financial Statements and Consolidated Financial Statements	
via the Internet in accordance with the Ordinance of the	
Ministry of Justice, it may be deemed that the Company has	
provided the information to the shareholders.	
	(Electronic Provision Measures, etc.)
(Newly established)	Article 16
	<u>1.</u> When the Company convenes a general meeting of
	shareholders, it shall take measures for electronically
	providing information contained in the Reference
	Documents for the General Meeting of Shareholders, etc.
	2. For all or part of items specified by the Ordinance of the
	Ministry of Justice among those for which electronic
	provision measures are to be taken, the Company may not
	describe the same in the paper-based documents to be
	delivered to shareholders who requested delivery of paper-
	based documents by the record date of voting rights.
(Newly established)	(Supplementary Provisions)
	(Transitional Measures for Electronically Providing
	Informational Materials for the General Meeting of
	Shareholders)

Current Articles of Incorporation	Proposed amendment
(Newly established)	Article 1
	1. The deletion of Article 16 (Internet Disclosure and Deemed
	Provision of Reference Documents for the General Meeting
	of Shareholders, etc.) of the Articles of Incorporation and
	the new establishment of Article 16 (Electronic Provision
	Measures, etc.) of the Articles of Incorporation shall take
	effect on the date of enforcement when the revised
	provisions stipulated in the proviso to Article 1 of the
	Supplementary Provisions of the "Act for Partial
	Amendment to the Companies Act" (Act No. 70 of 2019)
	come into force (hereinafter the "Date of Enforcement").
	2. Notwithstanding the provision of the preceding paragraph,
	Article 16 (Internet Disclosure and Deemed Provision of
	Reference Documents for the General Meeting of
	Shareholders, etc.) of the Articles of Incorporation shall
	remain effective regarding any general meeting of
	shareholders held on a date within six months from the
	Date of Enforcement.
	3. The provisions of this Article shall be deleted on the date
	when six months have elapsed from the Date of
	Enforcement, or three months have elapsed from the date
	of the general meeting of shareholders in the preceding
	paragraph, whichever is later.

### Proposal No. 3: Election of Nine Directors

The terms of office of all nine Directors will expire at the conclusion of this meeting. Therefore, the Company proposes the election of nine Directors (including three outside Directors). The candidates for Director are as follows:

Candidate No.	Name	Position and responsibility in the Company	
1	Yuki Fujikawa	Representative Director and President	Reelection
2	Atsushi Namba	Director in charge of human resources development and risk compliance	Reelection
3	Takafumi Iida	Director and General Manager of Merchandising Division	Reelection
4	Hirofumi Hitosugi	Director and General Manager of Store Development Division	Reelection
5	Takahisa Shimotsukasa	Director and General Manager of Information Systems Division	Reelection
6	Atsuhiro Okamura	Director and General Manager of Administration Division	Reelection
7	Masafumi Nakagawa	Director	Reelection Outside Independent
8	Katsushi Watanabe	Director	Reelection Outside Independent
9	Shinya Kitagawa	-	New election Outside Independent

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 2011	Joined Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.	
		Apr. 2019	Joined the Company; Department Manager in charge of IR of Administration Division	
	Yuki Fujikawa (December 18, 1988)	Dec. 2019	Executive Officer and Deputy Manager of President's Office (currently, Corporate	4,085
1	Reelection	June 2020	Planning Office) Director and General Manager of President's	
1		Jan. 2022	Office (currently, Corporate Planning Office) Representative Director and President (current position)	
	Reasons for the election	1	r	
		and President of	the Company, the Company judges that he is the rig	the person to carry
			ved in management of the Company and supervisior	· · ·
			f his career and practical experience at a broker-deal	
			by assisting the President as the Director and Genera	
			ordingly, the Company continues to propose his elec	
	• • •	Dec. 2007	Joined Deloitte Touche Tohmatsu (currently,	
			Deloitte Touche Tohmatsu LLC)	
		June 2012	Joined the Company	
		Apr. 2013	Manager in charge of public relations & IR of Administration Division	
		Sept. 2013	Registered as a certified public accountant (current position)	
		Apr. 2017	General Manager of Administration	
	Atsushi Namba (September 9, 1978)		Department, Administration Division of the Company	10,685
2	Reelection	Apr. 2018	Executive Officer and General Manager of Administration Department, Administration Division	
2		Aug. 2018	Executive Officer and General Manager of Administration Division	
		June 2020	Representative Director and President	
		Jan. 2022	Director in charge of human resources	
			development and risk compliance (current position)	
	Reasons for the election			
	-		lic relations & IR department of the Company, as w Representative Director and President of the Compa	
			use he has performed decision-making on important	
			f its business operations properly and appropriately.	Accordingly, the
	Company continues to propose	his election as a	Director.	

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned	
		Apr. 1985	Joined SAITA KOUGYOU. CO., LTD.		
		May 2003	Joined MAGNA INC.		
		Apr. 2009	Joined the Company		
		Apr. 2012	General Manager of Merchandising Department		
	Takafumi Iida (June 29, 1967)	Apr. 2017	Executive Officer and General Manager of Merchandising Department 2	3,200	
3	Reelection	Dec. 2019	Executive Officer and Deputy General Manager of SSC Division (currently, Merchandising		
		I. 2020	Division)		
		June 2020	Director and General Manager of SSC Division		
			(currently, Merchandising Division) (current position)		
	and extensive insight in store	facilities and over up. Accordingly, t	ager of the Merchandising Division of the Company, all marketing, including kitchen equipment developm the Company continues to propose his election as a D	nent and	
		Apr. 1992	Joined SPACE CO., LTD.		
		Mar. 2015	Joined the Company		
		Apr. 2015	Manager in charge of design of Store		
	Hirofumi Hitosugi		Development Division		
	(March 11, 1970)	Apr. 2018	Department Manager in charge of design of Store Development Division	3,500	
4	Reelection	Dec. 2019	Executive Officer and Deputy General Manager of Store Development Division		
		June 2020	Director and General Manager of Store		
			Development Division (current position)		
	Reasons for the election				
	He has served as the Director and General Manager of the Store Development Division of the Company, and plays an				
	-		our growth because he has experience and extensive	-	
	-		g design for all types of stores in the Group. Accord	ingly, the Company	
	continues to propose his election as a Director.				

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned		
		Apr. 1989	Joined Japan Exlan Co., Ltd.			
		Sept. 2001	Joined Synform Co., Ltd.			
		Dec. 2011	Joined the Company; Executive Officer and			
	Takahisa Shimotsukasa		General Manager of Information Systems			
	(December 10, 1964)		Department, SSC Division (currently,	1.0.10		
			Merchandising Division)	4,242		
	Reelection	Apr. 2020	Executive Officer and General Manager of			
5			Information Systems Division			
5		June 2020	Director and General Manager of Information			
			Systems Division (current position)			
	Reasons for the election					
	He has served as the Director a	nd General Mana	ager of the Information Systems Division of the Com	pany and has		
	experience and extensive insight	t in the area of i	nformation systems and information infrastructures of	of the whole Group		
	Accordingly, the Company judg	ges that he is the	right person as a manager of IT-related departments	to oversee the		
	information processing department such as the construction and supervision of our information security operations, and					
	continues to propose his election as a Director.					
		Dec. 2004	Joined KPMG AZSA & Co. (currently, KPMG			
			AZSA LLC)			
		May 2008	Registered as a certified public accountant			
			(current position)			
	Atsuhiro Okamura	Sept. 2013	Joined the Company; Manager in charge of			
	(November 8, 1976)		financial affairs of Administration Division	5 294		
		Apr. 2017	Department Manager in charge of financial	5,385		
	Reelection		affairs and IR of Administration Division			
6		Dec. 2019	Executive Officer and Deputy General Manager			
			of Administration Division			
		June 2020	Director and General Manager of			
			Administration Division (current position)			
	Reasons for the election					
	He has served as Director and C	General Manager	of the Administration Division of the Company and	has experience in		
	-	-	ncial affairs and IR, and abundant expertise as a certi	-		
	accountant. Accordingly, the Co	ompany judges tl	hat he is the right person to play the role of overseein	ig the		
	Administration Division, and c	,· ,				

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, icant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1996	Joined Chuo Audit Corporation	
		Apr. 1999	Registered as a certified public accountant (current position)	
		July 2007	Joined Kyoto Audit Corporation (currently, PricewaterhouseCoopers Kyoto)	
	Masafumi Nakagawa (February 22, 1974)	June 2009	Partner of Kyoto Audit Corporation (currently, PricewaterhouseCoopers Kyoto)	
	Reelection	July 2011	Representative of Nakagawa CPA Office (current position)	3,590
	Outside Independent	Sept. 2011	Registered as a certified public tax accountant (current position)	
_		June 2014 June 2015	Director of the Company (current position) Audit & Supervisory Board Member of	
7		June 2015	Haruyama Trading Co., Ltd. (currently, Haruyama Holdings Inc.) (current position)	
	experience mentioned above in this election as an outside Director appointment and dismissal of Director chairperson of the Nomination are together with his involvement in	ne management r. Moreover, we rectors and Aud nd Compensation construction of	we judge that he will reflect the broad knowledge at of the Company to give us proper advice and super e expect that he will appropriately deliberate on matt it & Supervisory Board Members, and remuneration on Committee, which is a voluntary committee of the ithe highly transparent governance structure from an n of this meeting, his tenure as outside Director of th Registered as an attorney at law with the Okayama Bar Association (current position) Joined Kazumori Yamashita Law Office Head of Katsushi Watanabe Law Office	vision, and propose ters related to n proposals as e Company, n independent,
	Reelection Outside	Apr. 2007 Dec. 2009	(current position) Vice Chairman of Okayama Bar Association Commissioner of Board of Education,	278
	Independent	Sept. 2012	Okayama City Superintendent of Schools of Board of	
8		Sept. 2012 June 2017		

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		
9	Shinya Kitagawa (April 15, 1978) New election Outside Independent	Apr. 2003 Oct. 2008 Apr. 2017 Feb. 2018 Mar. 2018 Feb. 2019	Joined Masayasu Kitagawa Office Special Project Leader for Management Planning, President's Office of FAGIANO Okayama Sports Club Co., Ltd. Manager of Hometown Promotion (Corporation) Department Director and Manager of Hometown Promotion (Corporation) Department President Representative Director and President (current position)	-	
	Reasons for election and outline of the role expected He has served as Representative Director and President of FAGIANO Okayama Sports Club Co., Ltd. since Februa 2019, and has abundant experience and extensive knowledge as a manager. We judge that he will reflect the abunda experience and knowledge mentioned above in the management of the Company to give us proper advice and supervision, and propose his election as an outside Director. We expect he will contribute to strengthening the management structure and be involved in construction of a highly transparent governance structure to secure enhancement of the mid-and long-term enterprise value from an independent, objective, and neutral position.				

Notes: 1. There is no special interest between any of the candidates and the Company.

2. Masafumi Nakagawa, Katsushi Watanabe and Shinya Kitagawa are candidates for outside Director.

3. The Company has submitted notification to Tokyo Stock Exchange that both Masafumi Nakagawa and Katsushi Watanabe have been designated as independent officers as provided for by the aforementioned exchange. If both of them are reelected, they will continue to be registered as independent officers, and if Shinya Kitagawa is elected, we will report him as an independent officer.

4. The Company has concluded a Directors and Officers Liability Insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, and an outline of details of the insurance contract is as described on page 26 of the Business Report (in Japanese only). Each candidate for Director who will be reelected is already insured by the insurance. A candidate for Director who will be newly elected will be insured by the insurance. In addition, the insurance contract will be renewed on the same terms at the next renewal.

## Proposal No. 4: Election of Three Audit & Supervisory Board Members

Of the four Audit & Supervisory Board Members, Tomomi Ego, Tatsuhiko Ishii, and Kazuyoshi Fukuhara will expire at the end of this meeting. Therefore, the Company proposes the election of three Audit & Supervisory Board Members.

The consent of the Audit & Supervisory Board has been obtained for this proposal. The candidates for the Audit & Supervisory Board Member are as follows:

Candidate No.	Name	Position and responsibility in the Company	
1	Tsukasa Togashi	Director in charge of business companies and General Manager of Business Development Division	New election
2	Kazuyoshi Fukuhara	Audit & Supervisory Board Member	Reelection Outside
3	Miki Kimura	_	New election Outside Independent

Candidate No.	Name (Date of birth)		Career summary, position in the Company and significant concurrent positions outside the Company	
		Apr. 1980 Sept. 1981 Mar. 1989 Sept. 1991	Joined The Maruetsu, Inc. Joined Shintani Seika K.K. Joined the former Saint Marc Co., Ltd. Director and General Manager of General	
	Tsukasa Togashi	Apr. 1996	Affairs Department Director and General Manager of Store Operations Division	
	(October 17, 1956)	June 2002	Managing Director and General Manager of Sales Division	41,010
	New election	Apr. 2007	Representative Director and President of Saint Marc Co., Ltd.	
1		Apr. 2020	Executive Officer in charge of business companies of the Company	
		June 2020	Director in charge of business companies and General Manager of Business Development Division (current position)	
	in-house situations and has a w experience as a Director of the Accordingly, we judge he will	vealth of experien Company and Ro appropriately aud	r many years since the founding of the Group, and is ce and extensive insight into overall business manage presentative Director and President of a subsidiary lit and supervise the management of the Company and the	gement through of the Company.
	election as an Audit & Supervi	sory Board Mem Mar. 1977	Registered as a certified public accountant	
		Dec. 1984	(current position) Registered as a certified public tax accountant	
	Kazuyoshi Fukuhara	June 1989	(current position) Audit & Supervisory Board Member of Wesco Co., Ltd. (currently Wesco Holdings Inc.)	
	(September 27, 1949)	Nov. 2001	Representative of Kazuyoshi Fukuhara CPA Office (current position)	_
	Reelection Outside	June 2004	Audit & Supervisory Board Member of Saint Marc Co., Ltd.	
2		Nov. 2005	Audit & Supervisory Board Member of the Company (current position)	
		Oct. 2014	Director of Wesco Holdings Inc. (current position)	
	supervising the management o election as an outside Audit & of a company except as an outsi	f the Company fro Supervisory Boar side officer. How	ntant and tax accountant, and fully plays a sufficient om a professional accounting and tax perspective, ar rd Member. He has never in the past been involved i ever, the Company judges he will appropriately fulfi sed on the above reasons. At the conclusion of this m	nd we propose his n the management ll his duties as an

outside Audit & Supervisory Board Member based on the above reasons. At the conclusion of this meeting, his tenure as Audit & Supervisory Board Member of the Company will have been 16 years and seven months.

Candidate No.	Name (Date of birth)	Career summary, position in the Company and significant concurrent positions outside the Company		Number of the Company's shares owned
		Oct. 2004	Registered as an attorney at law with the Osaka Bar Association (current position)	
	Miki Kimura (June 21, 1979)	Oct. 2004	Joined H. Okada International Law Offices (current position)	
	New election	July 2012	Registered as an attorney at law in New York State (current position)	_
	Outside Independent	Mar. 2018	Audit & Supervisory Board Member of NICHIRIN CO., LTD.	
3		Mar. 2021	Director of NICHIRIN CO., LTD. (current position)	
	Reasons for the election	•	* · ·	

She has experience and legal knowledge as a lawyer, and is also familiar with overseas legal affairs. We can expect that she will implement proper auditing and supervision of the management of the Company based on these specialized insights, and judge that she is the right person in the light of our promotion of diversity as well. Accordingly, we propose her election as an outside Audit & Supervisory Board Member. She has never in the past been involved in the management of a company except as an outside officer. However, the Company judges she will appropriately fulfill her duties as an outside Audit & Supervisory Board Member based on the above reasons.

1. There is no special interest between any of the candidates and the Company.

2. Both of Kazuyoshi Fukuhara and Miki Kimura are the candidates for outside Audit & Supervisory Board Members.

3. The Company plans to report Miki Kimura as an independent officer in accordance with the provisions of the Tokyo Stock Exchange.

4. The Company has concluded a Directors and Officers Liability Insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, and an outline of details of the insurance contract is as described on page 26 of the Business Report (in Japanese only). A candidate for Audit & Supervisory Board Member who will be reelected is already insured by the insurance. Candidates for Audit & Supervisory Board Member who will be newly elected will be insurance by the insurance. In addition, the insurance contract will be renewed on the same terms at the next renewal.

5. Miki Kimura's name on the family register is Miki Harigai.

Notes: